

PTI Manager's Boot Camp™

Overview:

The PTI Manager's Boot Camp™ is a three day comprehensive program designed to give supervisors and managers a solid grounding in the key components of managing. Whether you are a new supervisor, seasoned manager, or being groomed for a managerial role, this program provides the opportunity to learn AND practice the skills necessary for success. Seasoned managers have commented on how helpful this program was in "resetting" their skills. This program also offers an optional coaching component for all participants. Participants get the opportunity to interface with one of the instructors after the workshop for a confidential half hour to review and explore strategies to address specific challenges and opportunities they have in the workplace.

Focus Areas:

- There is a significant value add in this program by exploring and dealing with the impact of behaviors managers display
- Integration of topics occurs in the following areas; change, perceptions, problem solving, team building, communication, confrontation, coaching and counseling, and leadership development
- Developing a positive impact as a manager
- Accountability is developed in all areas of the manager's impact

OJI – On the Job Impact:

- Each topic contains practice sessions which allow the participants to go back to the workplace with specific skills and strategies to implement
- A more effective workforce is developed
- Problem solving is pushed further down the organization
- Confidence is built
- Resources are available in the form of the networks created and, if chosen, the coaching option
- All skills and strategies are in synch with HR best practices

Who will benefit:

Managers, supervisors, high potential employees looking to move into management, and middle managers. In addition, managers at higher levels in the organization would benefit to ensure consistency of approach to managing a variety of organizational challenges, and providing a support mechanism for lower level supervisors.