

Legal Issues for Managers/Supervisors (Union)

Overview:

Managing and supervising employees in today's workplace requires a clear understanding of a myriad of employment laws. From how to address employee-leave requests to disability-related matters and discrimination concerns, today's managers must assure their daily practices would survive legal scrutiny. Learn about key legal mandates governing U.S. workplaces and minimize legal liability through appropriate managerial decisions, policies and practices.

Focus Areas:

- Align personnel actions with anti-discrimination laws (i.e., Title VII, ADA, FMLA, USERRA)
- Administer labor contracts in accord with the NLRA
- Promote a safe, healthy and equitable workplace (OSHA)
- Reduce time and money to address recurring labor issues

OJI – On the Job Impact:

- Align hiring and disciplinary actions with legal requirements
- Prevent discrimination and harassment
- Minimize labor-related grievances and lawsuits and preserve organizational resources

Who will benefit:

- Senior Leadership
- Managers/Supervisors (all levels)