

Power of the Individual

Overview:

Without knowing it each person has significant influence over others, processes and teams. The unconscious responses of individuals can have positive or negative impact. This program uncovers behaviors that hinder positive impact and works to develop behaviors that promote positive impact. A simulation that utilizes all of the participants in the workshop is the cornerstone of creating a microcosm of the workplace and the interpersonal dynamics that are a natural part of that. In creating this microcosm, we see the specific behaviors that needlessly get in the way of productive working relationships. Uncovering these sets the stage for changing behaviors to maximize the power of the individual.

Focus Areas:

- Understanding the impact we each have on others
- Building engagement with those around us
- Ensuring behaviors are in line with intent
- Understanding how our paradigms and perceptions can lead to sending the wrong signals
- Improving organizational effectiveness by engaging more in improving it

OJI – On the Job Impact:

- Individuals, whether they are staff or managers, will have a greater impact on the organization
- Departmental success will increase due to greater commitment to the goals of the group
- Staff will be more engaged and committed to “how things get done” and provide potential solutions
- Managers will be more effective because behaviors that create a separation between management and the staff will be minimized

Who will benefit:

- Anyone in a company or organization.
- The entire organization will benefit from lower turnover and by operating more efficiently