

Sexual Harassment Prevention

Overview:

Enhance employee morale, loyalty and engagement through sound harassment-free policies and managerial actions. Learn how strong supervisory skills in this area can minimize legal liability by appropriately positioning all employees to support a harassment-free workplace environment. Learn about important considerations for conducting complaint investigations and promoting strong anti-retaliation practices.

Focus Areas:

- Identify legally inappropriate workplace behavior
- Empower employees to promote a harassment-free workplace
- Strengthen managerial/supervisory actions to assure legal compliance

OJI – On the Job Impact:

- Create and maintain harassment-free workplace environment
- Diminish potential legal liability through effective managerial/supervisory practices
- Effectively administer organizational harassment-prevention policies, including the handling of investigations

Who will benefit:

- Senior Leadership
- Managers (all levels)
- Union Leaders
- Employees (all levels)