

## Working Across the Generations – R U Ready?

### Overview:

The demographics of today's workplace include members of four distinct demographics: Traditionalists, Baby Boomers, Generation Xers and the Millennials. Never before has the workplace been so diverse – or so different. From recruitment and retention, to management approaches and workspaces, the rules of business are being re-written. RU ready?

### Focus Areas:

- **Who** are the Traditionalists, Baby Boomers, Gen Xers and Millennials?
- **What** are the characteristics – good and different – of each generation?
- **How** did the generations get the way that they are?
- **Which** leadership approaches are most effective, and most detrimental, to tapping into the strengths of each generation?

### OJI – On the Job Impact:

- One size does not fit all – adapting your leadership style for maximum effectiveness
- Leverage the underlying motives and values of each generation for greater impact
- Align diverse teams to focus on the commonalities of the work at hand
- Resolve apparent conflict by reframing the generational perspectives

### Who will benefit:

- All supervisors, manager and leaders who need to get work done through diverse teams