

## Managing Productive Workgroups

### Overview:

Creating and maintaining productive individuals and ultimately productive workgroups can be a challenge for many managers and supervisors. To accomplish this, the manager needs to juggle a number of interpersonal skills on a daily basis. This workshop will build your skills and confidence to participate, lead and succeed with your team.

This workshop is designed to maximize the creativity and commitment to success of all the individuals in your team. It also focuses on the role of the manager, the split between the leadership and management responsibilities with the hands on technical part of the job. All too often managers unconsciously conduct their work in the technical side and do not adequately engage with the team to maximize their impact. This program develops the skills and awareness for the manager to adequately engage.

### Focus Areas:

- Developing commitment
- Creating engagement
- Having impact
- Taking a holistic view of the role of a manager
- A values based leadership approach is developed

### OJI – On the Job Impact:

- Managers will reprioritize their approach to their jobs as a result of this program, what is really important will take a higher position
- Managers will work with a more engaged and involved staff
- Managers will delegate more to the workforce
- Managers will more easily identify the warning signs of stresses in the team and be able to “nip them” early

### Who will benefit:

- Managers and supervisors
- The entire organization will benefit from lower turnover and a more engaged workforce